

Contractor Safety

GRI 403-7

The safety of contractors working at Metinvest's assets is just as important to us as the safety of our own employees. We expect our contractors to comply with the rules and procedures for safe work at our production sites set out in the Group's Safety Standard for Contractor Organisations.

In 2020, we developed a supplier assessment methodology allowing us to identify contractors that pay the most attention to occupational health and safety based on the results of their previous work with the Group's assets. When assessing suppliers, we analyse their incident documentation and statistics, the findings of the contractor's workplace audits and inspections, the awareness and qualifications of their employees, and the compliance of the contractors' equipment with safety requirements. Based on the results, a single rating of companies and proposals on how to improve the occupational health and safety state is developed individually for specific counterparties.

The methodology is used to assess contractors involved with hazardous types of work. At the tender and pre-qualification stage, the contractor must present occupational health and safety management plans to confirm its ability to ensure control measures necessary to address the risks associated with hazardous operations.

Once the contractor has begun work, we continue to supervise both the production process and its compliance with the regulations. Before the contractors perform any hazardous work, a joint meeting is held to discuss measures on preventing possible risks. A separate occupational health and safety manager is

appointed to oversee the activities carried out by the subcontracting organisation. We regularly conduct safety audits and occupational health and safety briefings to ensure compliance with the health and safety regulations.

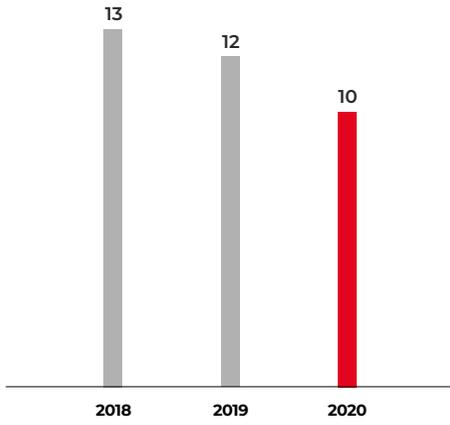
GRI 403-9

During 2020, the implementation of measures to increase the safety of contractors and effective interaction regarding occupational health and safety issues resulted in the reduction of incidents among the employees of contractors. Unfortunately, there were four fatal accidents caused by falls from height. Based on the results of investigations

of the incidents, we have implemented numerous initiatives and additional control measures to reduce the risk of falls and injuries. In particular, we conducted unplanned inspections of cranes, implemented a maintenance check system for special-purpose machinery used by contractors, and introduced a mechanism to check for driver errors when operating a crane.



Total number of lost-time injury incidents among contractors



Total number of fatal incidents among contractors

